

Name of Plan: _____

TO TERMINATED PARTICIPANTS:

Please be advised that according to the terms of our qualified plan document, your account balance will be distributed "as soon as administratively feasible following the plan year ending after your date of termination. Your Plan year end is _____. You may expect to receive a package from us within six months of your plan year end. The package will give you options regarding the disposition of your account balance ie. do you wish to roll the funds to an IRA? etc.

Since we wish to mail this package to you as soon as we receive it from the Third Party Administrator, please be sure that you update us on any address changes that occur prior to that time.

Date to Participant: _____